

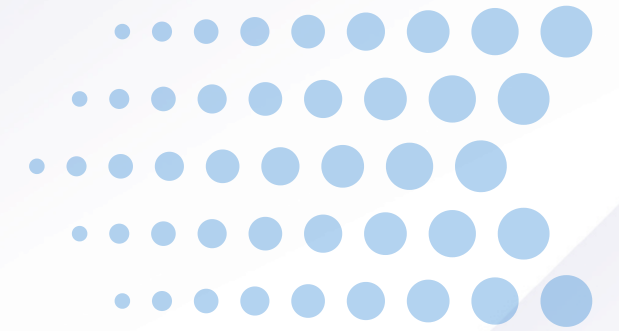


Get To Know **EQUATOR** People. Planet. Purpose.



www.equatorgroup.id





**Safeguarding people, planet, prosperity, and principles,
Equator stands at the intersection of impact and integrity.**

A Glance of EQUATOR

Social and Environmental Consultant

Equator is a social and environmental consulting firm committed to delivering high-impact, inclusive, and sustainable solutions for development projects across Indonesia and beyond. With expertise grounded in both international safeguard standards and local regulations, we help our clients navigate complex social and environmental challenges while promoting responsible development.

We specialize in land acquisition and resettlement planning, stakeholder engagement, environmental and social impact assessments, and community-driven programs. Our team combines local knowledge with global best practices to ensure that development respects human rights, indigenous values, and environmental integrity.

Driven by integrity, innovation, and impact, Equator partners with governments, private sector clients, international development agencies, and grassroots communities to shape projects that are not only feasible but just and sustainable.

Guiding Principles

Vision

Leading the way in safeguarding people, planet, prosperity, and principles to pursue sustainable and resilient future

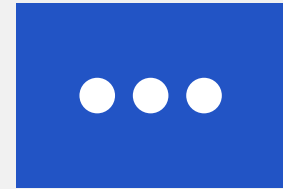
Mission

- Empower nations and businesses to thrive sustainably, ensuring long-term resilience in the face of global challenges.
- Provide innovative consulting solutions in social and environmental sustainability through specialized consultancy, research, and capacity-building services.

Core Values

GGROWTH
RESPECT
AGILITY
COLLABORATION
INTEGRITY
SUSTAINABLE

Our Core Values



G

GROWTH



Assess the current situation, set clear objectives, and gather necessary resources for the change process.

R

RESPECT



Develop a detailed plan and strategy to guide the change, including identifying key stakeholders and defining roles.

A

AGILITY



Execute the change plan, ensuring all actions are in line with the established strategy and objectives.

C

COLLABORATION



Integrate the changes into daily operations, providing support and reinforcement to ensure lasting adoption.

I

INTEGRITY



Evaluate the outcomes of the change process, gather feedback, and make necessary adjustments to improve results.

S

SUSTAINABLE



Evaluate the outcomes of the change process, gather feedback, and make necessary adjustments to improve results.

Scope of Services



CONSULTANCY



RESEARCH



CAPACITY BUILDING



Social



Environmental

End-to-End Services

At Equator, we provide end-to-end consulting services that align with the full project lifecycle, ensuring sustainability, compliance, and community-centered impact at every stage.



Assessment and Planning

We build strong project foundations through rigorous assessment, strategic planning, and inclusive engagement-ensuring clarity, insight, and responsibility from the start.



Implementation and Assistance

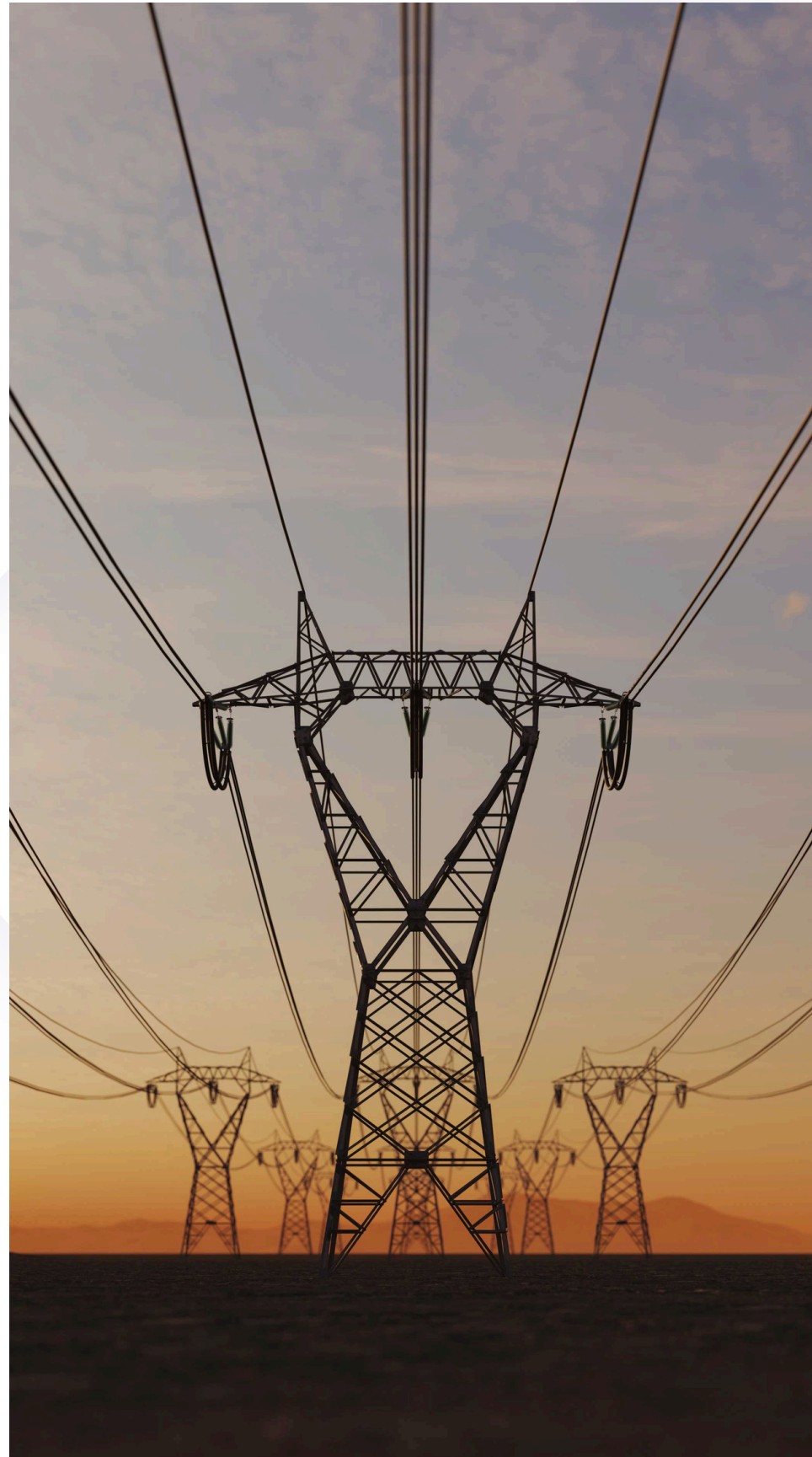
We support effective plan implementation, ensuring compliance, stakeholder trust, and lasting impact



Monitoring and Evaluation

We deliver robust monitoring and evaluation to ensure accountability, enhance impact, and sustain long-term progress





Social and Environmental **Assessment and Planning**

- Land Acquisition and Resettlement Plan (LARAP)
- Environmental and Social Impact Assessment (ESIA)
- Environmental Permitting (AMDAL/EIA, UKL-UPL, SPPL, etc.)
- Social Impact Assessment (SIA)
- National Land Acquisition Document (DPPT)
- Feasibility Study (FS)
- Indigenous Peoples Plan (IPP)
- Livelihood Restoration Plan (LRP)
- Indigenous Peoples Plan (IPP)
- Stakeholder Engagement Plan (SEP)



Social and Environmental **Assessment and Planning**

- Grievance Redress Mechanism (GRM)
- Environmental and Social Management Plan (ESMP)
- Carbon Footprint Assessment
- Biodiversity Management Plan
- Cultural Heritage Management Plan
- Air Quality and Emission Studies
- GIS Data Creation and Analysis
- Remote Sensing and Topographic Data Collection
- Landscape Architecture Planning
- Urban Design Planning



Social and Environmental **Implementation and Assistance**

- Land Acquisition Assistance (National Regulation)
- Land Acquisition Process (Business-to-Business)
- Permitting Support (KKPR, IUI, IKI, KEK, etc.)
- Waste and Wastewater Management
- Conflict Resolution Management
- Environmental and Social Safeguards-related Capacity Building (with NLC)
 - Environmental and Social Impact Assessment Training
 - Land Acquisition and Resettlement Action Plan Training
 - Indigenous People Plan Training
 - Biodiversity Management Plan Training
 - Other Trainings



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Social and Environmental **Monitoring and Evaluation**

- Internal Safeguards Monitoring and Evaluation
- External Safeguards Monitoring and Evaluation
- Environmental Compliance Audit
- Program Impact Evaluation
- Carbon Emission Monitoring

Our Featured Projects (Commenced 2025)

No	Job Package Name	Field	Location	Client
1	Environmental and Social Impact Assessment (ESIA) and supplementary studies in accordance with the international standards (Equator Principles and IFC Performance Standards) in Malili, Wasuponda and Towuti Districts of East Luwu Regency	ESIA, LARAP	South Sulawesi, Indonesia	PT Indonesia Huali Industry Park (IHIP) and PT Huali Nickel Indonesia (HNI) <i>with</i> AFRY
2	Consultancy Services on Land Acquisition and Livelihood Restoration Plan (LALRP) Study for Mentarang Induk Hydroelectric Project Overhead Transmission Line	LARAP, CHMP, IPP, LRP, SEP, GRM, CRM	North Kalimantan, Indonesia	PT Kayan Hydropower Nusantara (JV Alamtri (Adaro), Sarawak Energy, and KPP)
3	External Monitoring pada Consulting Service for The Construction Supervision of Patimban Access Toll Road Construction Project JICA Loan No. IP-586	External Monitoring Safeguard	West Java, Indonesia	Directorate General of Highways Ministry of Public Works <i>with</i> PT Virama Karya (Persero)
4	Penyusunan DP3 (Dokumen Proposal Proyek Prakarsa) Pengusahaan Jalan Tol (Pluit – Bandara) DPPT dan Utilitas	DPPT for DP3 (Dokumen Proposal Proyek Prakarsa)	DKI Jakarta and Banten, Indonesia	PT Citra Marga Nusaphala Persada Tbk
5	Energy Transition Acceleration Programme (ETAP)- Component 1: Consulting services to strengthen PLN's capacity with regard to the implementation of international social and environmental standards	Capacity Building, ESMS, E&S Due Diligence	National	PT PLN (Persero) <i>with</i> OPML

Our Featured Projects (Commenced 2024)

No	Job Package Name	Field	Location	Client
6	Mentarang Induk Hydroelectric Project Provision of Land Acquisition and Resettlement Action Plan (LARAP) Phase II Study for Mentarang Induk Hydroelectric Project	LARAP, LRP, SEP, GRM, CRM	North Kalimantan, Indonesia	PT Kayan Hydropower Nusantara (JV Alamtri (Adaro), Sarawak Energy, and KPP)
7	Consultancy Services for The Preparation of Larap Study (Land Acquisition and Resettlement Action Plan) and Land Acquisition Planning Documents, West Java, Indonesia - Matenggeng Pumped Storage 943 MW	Feasibility Study, LARAP Survey & DPPT, GRM, SEP	West Java, Indonesia	PT PLN - Central Java Development Main Unit
8	Preparation of Dokumen Perencanaan Pengadaan Tanah (DPPT) and Feasibility Study for Kamal (North Jakarta), Rawa Lindung (South Jakarta), Kebagusan (South Jakarta), Jati Kramat (East Jakarta), Duren Tiga (South Jakarta) Reservoir Development Plan	FS and DPPT (LARAP)	DKI Jakarta, Indonesia	Dinas Sumber Daya Air, DKI Jakarta
9	Masterplan Document Preparation Work Takalar Industrial Area, KKPR and IUI Management	Feasibility Study, KKPR and IUKI Management	South Sulawesi, Indonesia	PT KITA (Tiran Group)
10	Land Analysis and Soil Sample Collection Project in Central and East Java, PT Eidara Matadata Presisi - PT Riset Perkebunan Nusantara	Soil Suitability Analysis part of Feasibility Study	Central and East Java, Indonesia	PT Eidara Matadata Presisi - PT Riset Perkebunan Nusantara

Our Featured Projects (Commenced 2023)

No	Job Package Name	Field	Location	Client
11	Penlok Bahodopi dan Penlok/LARAP-FEL3 (ESIA) Pomalaa - Bahodopi Location Determination (Penlok) - Pomalaa Location Determination (Penlok) - Preparation of Land Acquisition Planning - Documents (LARAP/FEL3/ESIA)	ESIA, LARAP/FEL3 Survey, Penlok Implementation, GRM, SEP, Environmental Permit	Central Sulawesi and Southeast Sulawesi, Indonesia	PT Vale Indonesia <i>with</i> Greencorp
12	Socio-economic Baseline Survey for ESIA, LARAP and SEP Preparation for the Indonesia Batam-Bintan Bridge Project	ESIA, LARAP and SEP	Batam, Indonesia	ARUP <i>with</i> PT Bitu Bina Semesta
13	External Social Safeguard Monitoring for CW - 1, 2, 3, 4A and 4B Under Flood Management in Selected River Basin Sector Project (FMSRBSP)	External Monitoring Safeguard	Banten and Maluku, Indonesia	Director General of Natural Resources, Ministry of PUPR-ADB
14	Preparation of AMDAL Document for ongkong Multipurpose Dam, Rongkong, South Sulawesi	AMDAL, Environmental Permit	South Sulawesi, Indonesia	ACE Pvt. Ltd. JV
15	Preparation of a Feasibility Study Reservoir Development Plan of Kamal, Rawa Lindung, Duren Tiga, Jati Kramat, Kali Apuran, Cakung Lama, Kayu Putih, Bulak Cabe.	Feasibility Study	DKI Jakarta, Indonesia	Dinas Sumber Daya Air, DKI Jakarta

Our Featured Projects (Commenced 2022)

No	Job Package Name	Field	Location	Client
16	Preparation of AMDAL Document for Warsamson Multipurpose Dam, Warsamson, West Papua	AMDAL, Environmental Permit	West Papua, Indonesia	ACE Pvt. Ltd. JV
17	Social Safeguard, LARAP, And Gender Responsive Analysis for Raw Water Intake and Transmission from Kertasari and Jatigede System in West Java Province and Lau Simeme in North Sumatera Province	LARP, DPPT, Safeguards Survey	West Java and North Sumatera, Indonesia	Oriental Consultants Global Co., Ltd.,
18	Training and Workshop on Procedures for Implementing Land Acquisition for Development for The Public Interest with PLN UPDL Makassar (Phase I).	Training - Land Acquisition for Development for The Public Interest	Makasar	PT PLN (Persero)
19	IFC Gap Fulfilment (ESIA -LARAP Study) for Pomalaa High Pressure Acid Leach Nickel Project, Indonesia	ESIA, LARAP	South East Sulawesi, Indonesia	PT Vale Indonesia <i>with</i> Hatfield
20	Due Diligence and LARAP Preparation for Pomalaa High Pressure Acid Leach Nickel Project, Indonesia, International Finance Corporation	Due Diligence Social Safeguards, LARAP	South East Sulawesi, Indonesia	PT. Vale New Zealand

Our Featured Projects (Commenced 2021)

No	Job Package Name	Field	Location	Client
21	ADB TA-9861 INO: Sustainable Infrastructure Assistance Program Phase II - Supporting Sustainable and Universal Electricity Access Phase 2 (Subproject 3) - Environmental and Social Safeguards Firm (52152-003) JV PT Hatfield Indonesia	Capacity Building, LARAP, GRM, SEP, CHMP, BMP, ESMP, ESMF, ESIA	National	Asia Development Bank & PLN
22	Update ESIA-LARAP for PLTP Mataloko (20 MW) & Ulumbu (20 MW) Geothermal Power Plant Project - KfW Development Bank	LARAP, Safeguard Survey, GRM, SEP, Environmental Permit, ESIA	East Nusa Tenggara, Indonesia	PT. PLN Persero, UIP Nusra
23	LARAP Preparation and Land Acquisition Implementation for Development of Endikat River Hydroelectric Power Plant (HEPP)	LARAP, GRM, SEP, Environmental Permit, ESIA	Borneo, Maluku, Papua, Sulawesi, Indonesia	PT Energi Banyu Kencana (EBK)
24	Construction Management Consultant Services for Bara Lestari Housing Development I Phase II (SPPH-11925.1)	Construction Management	South Sumatera, Indonesia	PT. Bukit Asam Tbk
25	Consultation Services on Socialization (Public Consultation) to Fisherman at Cirata Project (2021), IFC	LARAP, Safeguard	West Java	PT Pembangkitan Jawa Bali Masdar Solar Energi

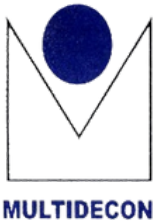
Our Featured Projects (Commenced 2020)

No	Job Package Name	Field	Location	Client
26	External Social Safeguard Monitoring for CW - 1, 2, 3, 4A and 4B Under Flood Management in Selected River Basin Sector Project (FMSRBSP)	External Monitoring Safeguard	Banten and Maluku, Indonesia	Ministry of PUPR and ADB
27	AA-P167568-ASA-TFOA7983 - Advisory Services and Analytics-TFOA7983, Country Safeguard Framework Assessment (CSFA)	Social Safeguards	DKI Jakarta, Indonesia	World Bank Jakarta
28	UKL-UPL Application Document Preparation Services Consent to Use Forest Area (PPPKH) For PT DMP Gold Mining Exploration Activities. Woyla Aceh Minerals (JV With PT Ayamaru Bakti Pertiwi)	Environment Permit / UKL-UPL	Aceh, Indonesia	PT. Woyla Aceh Minerals
29	TA-8484 INO: Sustainable Infrastructure Assistance Program - Technical Assistance Cluster Management Facility (Subproject 1) - Capacity Development Specialist (46380-003)	Capacity Building, LARAP, GRM, SEP, ESIA	National	Asia Development Bank (ADB)
30	Land Acquisition and Resettlement Action Plan (LARAP) Pokko Hydro Electric Power Plant, World Bank	LARAP, GRM, SEP, IP, LRP	West Sulawesi and South Sulawesi, Indonesia	PLN and World Bank

Our Clients



Our Partners



Our Ecosystem



LPM Equator (Lembaga Pengembangan Masyarakat Equator)

A nationwide network of local branches established since 1999, Lembaga Pengembangan Masyarakat Equator connects professionals and communities across all Indonesian provinces. Through decades of experience, Equator continues to serve as a trusted partner in advancing socially and environmentally responsible development.



NLC (Network of Learning Center for Environmental and Social Sustainability)

A learning platform dedicated to Environmental and Social Sustainability, initiated in collaboration with the World Bank, ADB, BAPPENAS, and leading universities in Indonesia. NLC provides structured capacity-building programs and facilitates continuous professional learning to strengthen ESS implementation nationwide.



ESSTV (Environmental and Social Safeguards TV)

An educational media initiative that delivers free, accessible learning content on Environmental and Social Safeguards to the public. ESS TV aims to mainstream safeguard knowledge, promote sustainable practices, and build awareness among stakeholders from both public and private sectors.



SSF Indonesia (Social Safeguards Forum Indonesia)

An open online forum for dialogue, collaboration, and knowledge exchange on social safeguards. SSF Indonesia brings together consultants, government officials, private sector representatives, NGOs, academics, and community leaders to share insights, discuss challenges, and promote best practices in safeguard implementation.



FORDATIN (Forum Pengadaan Tanah Indonesia)

A dedicated forum focusing on land acquisition issues in Indonesia, FORDATIN brings together diverse stakeholders to deepen their understanding of land procurement practices. The forum explores the regulatory framework, advocacy strategies, and field implementation challenges, serving as a collaborative knowledge-sharing platform for government agencies, consultants, academics, practitioners, civil society, and private sector actors involved in land acquisition processes.



We're Just One Message Away!

EQUATOR - Safeguarding Sustainable Future

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